FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

Constitutions Coopporative				[Pic	ease read ins	tructions befor	e completing	and for Notic	[Please read instructions before completing and for Notice regarding public burden.]	Jblic burden.						
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Categories Cat	Hazen, ND 58545															
Hallon				Period (Ending	g Date of Pay			4. Number of Reporting	Full-Time Em Period (check	ployees durir one):	ng Selected					
Hispanic of Habito Habit	2017		Janua	ry 2017	,				wer than 16 (co or more (comp	implete Section lete all section	ons I, IV, and	V only)				
Hispanic or	SECTION II - Full-Time Employee	s.						Num	ber of Employ	ees						
Hispanic or								Noboli onibid	Race/Ethnicity							
Male Female White Black or Annerican Malive M	Job	Hien	anic or						Not-Hispanio	c or Latino						Total
Male Female While Black or Arrican Indoor Marker Anerican Indoor or more Arrican Indoor Marker Anerican Indoo	Categories		atino			Mal	е					Fem	ale			A - N
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	PREVIOUS YEAR TOTAL 1															FCC 395

SECTION III - Part-Time Employees.	ees.						Number of Employees (Report employees in only one category)	Number of Employees	yees one category)						
							Keport emplo	Race/Ethnicity	9						
Job		- dia as						Not-Hispanic or Latino	c or Latino						Total
Categories		Latino			Male	е					Female	ale			A-N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
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Executive/Senior Level 1	=														0
and	1.2														0
Professionals	2														C
Technicians	w														0
Sales Workers	4														> <
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Operatives	7														0
Laborers and Helpers	00														(
Edibridio di di Poporo	٥														0
Service Workers	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL															0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	imination Co	mplaints Purs	uant to 47 CF	R 22.321, 23	.55, 90.168, 1	01.4, and 10	1.311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	ne Commissiony body havin ny body havin ne Commissionating parties in	n that no comp ig competent ju in that the follow rolved, date for	plaints regardin prisdiction in surisdiction i	g violations o uch matters du ts alleging vio agencies befo	f the equal em uring the calen lations of the p are which the n	ployment product year covorsions of natter has be	visions of Fee ered by this re any equal em en heard, file	deral, state, te sport. ployment opp number or oth	erritorial, or low ortunity statut ner designation	cal statutes have been on, and curren	utes have been filed against this been filed against this company. current status or disposition.	against this is company.			
SECTION V - Certification Locality that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	nowledge, inf	ormation, and I	belief, all state	ments in this	report are true	and correct.		9				Telephone No.	No.		
Date 04/20/2017	Typed or Printed Name o Troy Schilling	Typed or Printed Name of Person Signing Troy Schilling	erson Signing			Signature	May		D NICHAR	E BY FINE	AND/OR IMPR	(701)	(701) 748-2211	1 01) AND/OR I	REVOCATION
Title of Person Signing CEO/GM				OF ANY S	OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503). FCC 395	NSE OR CO	NSTRUCTION IN	N PERMIT (4:	7 U.S.C. 312	(A)(1) AND/O	R FORFEITUI	RE (47 U.S.C	. 503).		FCC 395